

**FREMONT UNIFIED SCHOOL DISTRICT**  
**Fremont, California**

**RESOLUTION NO. 013-2122**

**BLACK LIVES MATTER PLEDGE**

**WHEREAS**, throughout our nation's history, institutional and structural racism and injustice have led to deepening racial disparities across all sectors of society and have had lasting negative consequences for our communities, cities, and nation; and

**WHEREAS**, historical examples of institutional oppression that led to multiple generations of black families being disenfranchised from educational opportunities and were redlined out of a fair and appropriate education, which impacted the learning of our children and their future endeavors. Black people have fought for a more democratic and equitable societies, such that the lives of all people have improved and, conversely, each time barriers to Black people's potential have been erected, our whole society has suffered; and

**WHEREAS**, the continued and unnecessary killing of unarmed black men and women, calls upon us to be visible in our outrage and, more importantly, in our resolve to work for change and installing policies that address the systemic racial injustices, institutional racism, cultural biases of all sorts and microaggression; and look for answers to incredibly complicated and challenging questions; and

**WHEREAS**, schools should be places for the practice of equity, for the building of understanding, and for the active engagement of all in creating pathways to freedom and justice for all people; and efforts to reverse the school to prison pipeline; and

**WHEREAS**, the Fremont Unified School District passed an Equity Board Policy in May 2021 committing our district to ensuring that equity and inclusion must be integral practices of our school district and it is imperative that the district create an implementation plan that integrates these essential practices into the district policies, programs, operations and practices; and

**WHEREAS**, our public schools are facilitators of the limitless growth potential of all people, with a charge to instill a District-wide belief and commitment that every person deserves to live with dignity, be valued for their inherent humanity, and be treated ethically; and

**WHEREAS**, it is essential to recognize the experiences, honor the history, and highlight the contributions of Black people, while ensuring that every Black person has the social, economic, and political power to thrive; and

**WHEREAS**, stating that Black Lives Matter does not negate our commitment to all members of our community, but rather elevates Black people, who have historically been oppressed by our society, and affirming that their lives, specifically, matter; and

**WHEREAS**, these efforts are aligned with our Equity Policy and the recognition that valuing the diversity that exists among our students, staff, families, and community members is integral to our vision of preparing today's students to be the thinkers, leaders, and creators of tomorrow.

**NOW, THEREFORE BE IT RESOLVED**, that the Fremont Unified School District declares that Black Lives Matter and joins the movement for educational equity, diversity, inclusion and continue the fight for freedom, justice and equity.

**BE IT FURTHER RESOLVED**, that the Fremont Unified School District is committed to providing safe spaces for discussions on race and injustice, acknowledge the work and the efforts of the Black Lives Matter Global Network.

**BE IT FURTHER RESOLVED**, that the Fremont Unified School District is committed to restorative justice practices, implicit bias training, ethnic studies course offerings, and resources that foster dialogue around the guiding principles of Black Lives Matter.

**FINALLY, BE IT RESOLVED**, that the Fremont Unified School District seeks to work tirelessly and collaboratively with staff, students (incorporate and empower Black Student Unions and groups), families, and organizations to dismantle institutionalized racism in our society.

**FURTHERMORE, BE IT RESOLVED** that the Fremont Board of Education Supports and Adopts this resolution, this 25<sup>th</sup> day of the month of August in 2021.

Ayes:

Nays:

Abstain:

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Larry Sweeney, President

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Dianne Jones, Vice President

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Vivek Prasad, Clerk

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Yajing Zhang, Member

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Desrie Campbell, Member

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Tushar Dalmia, Student Member